PROBLEMS OF SOCIAL WORK GRADUATES IN KARNATAKA STATE

Husenasab Vanageri

Research Scholar,

Department of studies in social work,

Karnatak University Dharwad.

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Abstract:

The body of the article was related to the problem of social work graduates in Karnataka state. Social work education prepares you to help individuals, families, and communities. After completing their studies, the majority of social work graduates in Karnataka face such issues in the field of social work. Therefore, the purpose of this paper is to identify the problems of social work graduates in Karnataka. This paper describes the issues of social workers, social work graduates, and social work. The body of knowledge related to major problems facing social work graduates has implications for future efforts in the social work field.

Key words: Social work, problems of social work graduates.

Introduction:

Graduates of social work strive to live a safe, inclusive, and fair life while also contributing to the development of society through social work knowledge and service. Social work is a broad term that encompasses a wide range of specialists who all work with people in need. Individuals, families, groups, and communities are the focus of social work, an academic subject and profession that aims to improve social functioning and general well-being. People in today's advanced technology and globalization world face a variety of concerns, particularly mental health issues, and social work can assist them in realizing their full potential through the use of their hands. There are numerous challenges that social workers face. In particular, those who have recently completed social work education for the purpose of getting a job in this more populous world find that educated youth are unemployed for a variety of reasons, including a lack of skills and knowledge, low pay, and the strongest criteria for job selection in a company. The majority of students do not

CORRESPONDING AUTHOR:	RESEARCH ARTICLE
Husenasab Vanageri Research Scholar, Department of studies in social work, Karnatak University Dharwad. Email: husenasabvanageri@gmail.com	

get jobs because the main reason for the Indian education system is that sometimes theoretical knowledge does not help to get a job. A company wants potential quality candidates, but most of the students do not get jobs because of the main Otherwise, all social work graduates, particularly fresher's, are working, but they are earning less money and are having difficulty supporting their families. This is not a minor issue; it is a huge one. Many problems face social work education, but with the help of educators, trainees are resolving issues affecting individuals, groups, and communities by using community development skills as well as understanding and instilling professional abilities.

Social work:

Social work is a vast field that encompasses a variety of areas. Social work organizations offer the following definitions according to the International Federation of Social Workers (IFSW) "Social work is a practice-based profession and an academic discipline that promotes social change and development, social cohesion, and the empowerment and liberation of people. Principles of social justice, human rights, collective responsibility and respect for diversities are central to social work. Underpinned by theories of social work, social sciences, humanities and indigenous knowledge, social work engages people and structures to address life challenges and enhance wellbeing."

Social work and social work graduate:

Social work is both a practice and an academic study that fosters societal change and growth, social cohesiveness, and individual empowerment and liberty. A number of organizations offer educational resources and recommendations to social work professionals. University social work departments and non-profit organizations have some of the most extensive resources. Because social work students learn how to serve society and contribute to the overall growth of the community, social workers are in high demand. A master's degree in social work trains social workers for specialized employment in their field of emphasis and assists them in gaining greater practical knowledge. Because social work and social workers are inextricably linked, they aid in the resolution of client issues and contribute to the betterment of society. Social work graduates will contribute to the creation of a good society based on ethics.

Several recognized universities, Central, State, and Private Universities, as well as numerous schools and organizations, began to expand the subject of social work education. All of these colleges have begun Bachelor's Degree (BSW), Master's Degree (MSW), M. Phil., and Ph.D. programmes in social work. The primary purpose of social work education is to instill integration of social work information, particularly multi-disciplinary knowledge, attitudes, and the development of people-centered skills, such as practical approaches and participation in research. With this in mind, it's critical to recognize the many problems, obstacles, or issues that social work students experience in terms of curriculum, fieldwork practice, and so on, so that appropriate solutions may be proposed to improve the quality of social work education.

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Review of literature:

S. Jaswal and S. Pandya (2015) looked at the history of social work education in India, including its Eco-centric influences, specialized development, and newer developing areas. The authors have a specific goal in mind: to examine the current and prevailing trend of imagination and decolonization of the social work profession in India, specifically its dread article beneath pining's, outlines, and form in practice. This study examines and decolonizes the efforts of social work education in India, as well as envisioning the future. The authors of the study focused on the current situation and changing character of social work education. According to authors, social work education in India is on the verge of becoming a tangible force. According to the authors, state disengagement, global political economic dynamics, and structural concerns fueled various people's struggles and issues, and so, current social work education faces two major challenges: structural hegemony and cultural diversity.

Adaikalam (2014) has explored that given the cultural, geographical, physical, social, ethnic, and linguistic differences, social work education in India has seen a variety of realities. This places social work education in an unusual, yet challenging, context in its quest to ensure people's well-being. Author has offered an outline of the issues, challenges, and concerns of social work education in India through the study. According to the author, social work seeks to build academic rigour, evaluates new models, and requires a statutory professional structure while engaging layers of social realities. The future issues and difficulties for social work education in India have been explored by the author.

Objectives of the Study:
1.   To understand the social work and social work graduates
2.   To examine the problems of social work graduates in Karnataka state.

Methodology:

Explorative research methodology has been used to find out problems of social work graduates in Karnataka state. The present study is based on secondary source, online journals and self-observations to comprehend and analyses the new wave of the understanding problems of social work graduates in Karnataka state.

Problems of social work graduates:

Social work education is highly qualified; it provides knowledge, courage, creativity, and success with the support of a positive mindset. It helps to get knowledge and resolve problems with practical and social work students have more opportunities to build their career and develop society, but knowing a day's social work graduates are losing hope because of more competition with other graduation students.

1.   Lack of quality education:

One of the biggest issue is lack of quality education. Our education system produces graduates with degrees who lack the basic knowledge. If a person does not have knowledge, then how will he be

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employed? And another important problem we can say irony is that our colleges are teaching practical courses theoretically. There is lack of hands on experience.

2. Lack of skills and English communication

Most of the social work students come from Kannada medium and rural backgrounds compering to Management, science, commerce and other student's social science students are facing communication problems a lot and it will not help to them to improve their skills.

3. Less salary

After completing education, everyone has the aim of getting a job and earning money to take care of their family. Some of them have the aim of helping the community's development. Especially for freshers who have recently completed their education, they are not able to get a good salary, and it causes many problems for social work graduates.

4. High competition with other graduates

In the social work field, more competition is going on with other graduates because the scope of social work is very brief and includes medical and psychiatric, women and child development, rural and urban development, human resource management, and correctional social work. That's why social work students are in competition with psychology students, management students, sociology students, criminology students, and women studies students.

5. Lack of support:

Students of social work have unique ideas and potential to achieve something for the development of the nation. After completing their education, they don't have more support to start their profession, but medical, engineering, and IIT students have more support from the government and non-government organizations to start their ideas.

6. Lack of management skills

Social work students learnt more with practical knowledge to solve the problems, but they didn't focus on management skills. That's why they all lost more opportunities in their careers, and it is one of the major problems for social work students to lose jobs in management fields.

7. Lack of technical skills

Technical skills are more important for social work students, low-level managers, and understanding of the business as a whole. Many companies promote their managers from within for this very purpose. Many social work students don't have technical skills in this generation, and social work students need to learn technical skills before going into the profession.

Conclusion:

Social workers work to enhance people's lives by assisting them with social and interpersonal problems, as well as advocating for human rights and well-being. Children and adults with special needs are protected by social workers. Social work is a complex, difficult, frequently emotional, and very rewarding profession that ranges from assisting a stressed-out family to aiding someone with mental health issues. However, they are losing their jobs as a result of their lack of skills, and they require systematic education to assist professionals so social work associations and government are needed to look into their problems for speedy solutions.

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